

Doc. Number: POL-HSE-GEN-008		<b>Vivergo Fuels</b>		
Rev:	1.0			Safety, Health, Environment, Energy, Quality and Feed Safety Policy
Date:	17/01/2025			

**Document No: POL-HSE-GEN-001**

**Document Type: Policy**

**Document Title: Safety, Health, Environment,  
Energy, Quality and Feed Safety  
Policy**

1.0	17/01/2025	New combined SHEQ, energy and FEMAS policy issued to supersede individual policies (POL-HSE-002, POL-HSE-GEN-003, POL-HSE-GEN-005 and POL-QMS-GEN-001.	J. Longley	B. Hackett
<b>Rev.</b>	<b>Date</b>	<b>Description</b>	<b>Prepared</b>	<b>Approved</b>
<b>Review Period: 1 Year</b>				

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Vivergo Fuels Ltd manufacture high-quality bioethanol and feed products. We strive to be recognised as a safe, environmentally friendly, quality company by our employees, customers, suppliers and the communities in which we operate. We are dedicated to sustaining the well-being of the people we work with and our environment. As such, safety, health, quality and reducing our impact on the environment are at the heart of what we do.

To achieve this, we commit to:

- Provide a safe and healthy work environment where a “safety first” culture is instilled. We expect all employees, visitors, contractors, and those working on our behalf to be responsible for their safety and those affected by their actions.
- Eliminating all injuries, illnesses and incidents, minimising adverse environmental impact, preventing pollution and optimising our energy performance.
- Ensure all operations are assessed and identified hazards and risks are eliminated, reduced or effectively managed.
- Engage with all workers to seek input and feedback on matters affecting their safety and health at work.
- Supply high-quality ethanol and feed products that are safe, conform to relevant UK and EU legislation and meet our customers’ expectations, with a clear focus on performance to consistently achieve product quality parameters.
- Maintain our license to operate and fulfil all legal and compliance obligations, responsibilities, and requirements regarding the standards and certifications to which we subscribe.
- Provide the necessary resources to meet our obligations and achieve our objectives and targets.
- Create a learning organisation where we drive continuous improvement and innovation throughout the business by developing efficient processes, well-defined measurements, and best quality assurance practices using internationally recognised principles and codes of good practice.
- Establish an effective Integrated Management System that incorporates the obligations of our license to operate requirements and certifications, providing a framework for measuring and improving our performance.
- Build a positive work environment to attract and retain the right people. Encourage employee development to ensure everyone has the required skills and competencies to meet our obligations and flourish in their role.
- Continuously seek opportunities to improve energy performance through optimising the operation of our facilities as well as during the design of processes and purchase of energy-efficient products and services.
- At a management level, be accountable and demonstrate leadership, standards and behaviours required for good safety, health, environment, quality and energy performance.

This policy is available to interested parties upon request.

Signed:



Date: 20/1/25

Ben Hackett

Managing Director